

KGET
EEO PUBLIC FILE REPORT
August 1, 2019 - July 31, 2020

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-3, 6, 8-13	13
Digital Content Manager	1-3, 5-12	5
Digital Content Producer	1, 3-4, 6, 8-12	4
Morning News Producer	1-4, 6, 8-9, 11-12	9
Multimedia Journalist	1-4, 6, 8-9, 11-12	9
Account Executive	1-3, 6, 8-9, 11-13	9
Account Executive	1-3, 6, 8-9, 11-13	9
Account Executive	1-4, 6, 8-9, 11-13	9
Integrated Digital Specialist III	1-4, 6, 8-9, 11-13	9
Director I, Production	1-3, 6, 8-9, 11-12	9
Assistant Director III, News	1-4, 6, 8-12	9
Director, Newscast	1-3, 6, 8-12	9
Multimedia Journalist	1-4, 6, 8-12	9
Account Executive	1-3, 6, 8-12	9

KGET
EEO PUBLIC FILE REPORT
August 1, 2019 - July 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bakersfield College 1801 Panorama Dr Bakersfield, California 93305 Phone : 661-395-4659 Email : dcrawfor@bakersfieldcollege.edu Denise Crawford	N	0
2	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
3	Career Services Center 1600 E Belle Terrace Bakersfield, California 93307 Phone : 661-336-6904 Email : westl@co.kern.ca.us Linda West	N	0
4	Indeed.com	N	14
5	Internal Promotion	N	1
6	Kern County Hispanic Chamber of Commerce 231 H Street Bakersfield, California 93301 Phone : 661-633-5495 Email : officeadmin@kchcc.org Sylvia Picazo	N	0
7	Linked In	N	3
8	Media Line PO Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Email : medialine@medialine.com Mark Shilstone	N	0
9	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	28

KGET
EEO PUBLIC FILE REPORT
August 1, 2019 - July 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	Santa Barbara Business College 5300 California Ave Bakersfield, California 93304 Phone : 661-835-1100 Email : melissa.rapoza@sbbcollege.edu Melissa Rapoza	N	0
11	TVJobs.com PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Job Listings Manual Posting	N	0
12	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
13	Z AppleOne 5201 California Ave Suite 350 Bakersfield, California 93309 Phone : 661-578-6218 Email : josephv@ain1.com Joseph Valdez	N	4
TOTAL INTERVIEWS OVER REPORTING PERIOD:			50

KGET
EEO PUBLIC FILE REPORT
August 1, 2019 - July 31, 2020

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/5/2020	Participation in events or programs sponsored by educational institutions	The Station participated in the West High School journalism and video production classes. Station personnel discussed opportunities within the industry.	1	VP/General Manager
2	3/11/2020	Participation in Job Fairs	The Station participated at the Job Fest held at Mechanics Bank Convention Center. Station personnel met with potential job applicants.	3	Assignment Manager Anchor Integrated Digital Specialist
3	6/24/2020	Participation in Job Fairs	The Station participated in the online Job Fest Kern. Posted job openings	2	News Director HR/PR Coordinator
4	7/30/2020	Listing of each upper-level category opening in a job bank or newsletter	The Station coordinates with the Kern County Hispanic Chamber of Commerce, a non-profit organization concerned about the well being of Hispanic families and job opportunities for Hispanic Women in California in an effort to post all job vacancies, including all upper level category openings.	1	